

# Attracting Students to your Research Program

CRC Lunch & Learn Series

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# Why hire a student for your lab?

- Students are enthusiastic
- Many programs subsidize wages
- Students have the benefit of *time*
- Students bring new knowledge to work

# What kinds of students are available?

- Co-op students
- Work-study students
- FoM students
- CFRI students
- Volunteer students
- For-credit placements
- New hire students

# Where do you find UBC students?

- Science Co-op program

- Researcher pays full stipend (unless NSERC)
- 4, 8 or 16 months, depending on project
- <http://coop.ubc.ca/>

- Work-study program

- UBC pays \$9.00 per hour of student salary
- Winter (8 months) or Summer (4 months)
- [www.careers.ubc.ca](http://www.careers.ubc.ca)

# Where do you find Library students?

- “SLAIS” School of Library, Archival and Information Sciences at UBC
  - No cost to the researcher if study for credit
  - Students complete a placement for their degree
  - <http://www.slais.ubc.ca/>
- Langara Library Technician
  - No cost to the researcher if accepted, but must be library experience for the student
  - Students complete a 2 or 4 week placement
  - [celder@langara.bc.ca](mailto:celder@langara.bc.ca)

# Where do you find SFU students?

- SFU Co-op Students

- Students can be hired for 4, 8 and in some cases 12 month placements
- Graduate or undergraduate students
- Students available in all faculties
- Researcher pays full stipend
  - <http://www.sfu.ca/coop/employers/home>
  - General inquires: 778-782-COOP (2667)

# Where do you find college students?

- **BCIT: Biotechnology program**
  - Can be hired for 4 or 8 months, depending on where the student is in their program
  - Researchers pay full stipend
    - <http://www.co-op.bcit.ca>
- **Emily Carr – Design, Media & Visual Arts**
  - Available full and part time throughout the fall, spring and summer semesters. Often able to provide access to government funding at 50% of the students salary
    - Dawn Whitworth (604) 844 3801

# More college students...

- Humber College (Ontario)
  - Students required to complete an internship
  - Final component of their program
  - 12 weeks, begins mid May
  - Researchers pay full stipend
    - [racr.internships@humber.ca](mailto:racr.internships@humber.ca) or Judy Chapman 416-675 6622 ext 4376
    - <http://healthsciences.humberc.on.ca/crra>

# What can students do for your lab?

- Collecting data/data entry
- Checking a database
- Literature searches & reference lists (like Endnote, Refworks, Ref Manager etc.)
- Meeting minutes, filing, labels
- Update or create websites
- Assist with Ethics applications
- There is a student for most tasks

# How do students receive training?

- Mentoring
- Hospital orientation
- TCPS training on RISE
- CRC “Lunch and Learns”
- Grand rounds & other lectures

# What kind of guidance is required?

- Formal or informal job description
  - Usually a brief description about the project
  - Inform them about hours of work, vacation and sick time etc.
- Very little time is spent in training
  - Many students benefit from researching what they need to do for the task

# Some Challenges



- Students need guidance to get started...
  - Remember these are learners!
  - Not all students have a vested interest in the work, it may be “just a job”
- = Limit what is asked of students until they are comfortable with the expectations

# Evaluating student work



- Co-op program has an evaluation
- May be asked to complete a report
- Touch base with any student who may be having difficulty
- Work progress is a good indicator

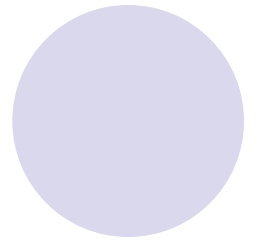
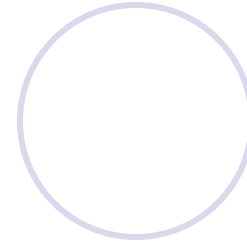
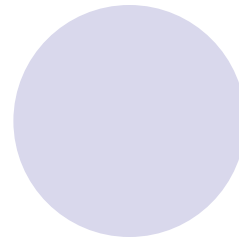
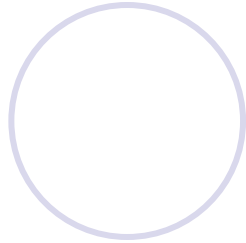
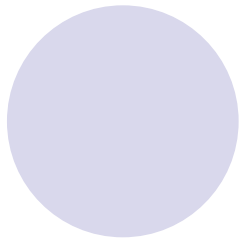


# Take home message

- Take a chance!
- Your lab will be rewarded by enthusiasm
- Remember... they are here to learn too

Finally...

- They may one day be your boss



Thank you!

Please see handout for contact info.